

DIOCESE OF DES MOINES
Catholic Schools Policies/Regulations

STUDENT PERSONNEL

Acquired Immune Deficiency Syndrome

It shall be the policy of the Diocesan Catholic Schools Board that the schools adhere to the following guidelines concerning Acquired Immune Deficiency or HIV.

1. No prescreening or testing for the purpose of detecting HIV infection will be utilized, nor will admission, enrollment, or continued attendance of any program participant be conditioned on providing proof that the participant is free from HIV infection.
2. Program participants who are identified as being infected with the human immunodeficiency virus will be allowed to attend the program in an unrestricted setting unless conditions arise in the program that place an infected person at risk of special health hazards, or the program participant is too ill to attend.
3. Decisions regarding educational/formational management shall be shared utilizing expertise of the person's physician, parent or guardian, school nurse, public health personnel, and the program administrator.
 - a. The program administrator shall be responsible to notify, with parental consent, only those members of the staff who, in the administrator's discretion, have substantial contact with the infected person.
 - b. Confidentiality must be maintained at all times.
 - 1) Notes regarding person's physical condition shall be maintained separate from cumulative record.
 - 2) Notification of staff identified in 3a. will be through direct person to person conversation and never in writing.
 - 3) Staff will be informed of its obligation to maintain confidentiality.
4. If conflict regarding educational arrangements for the program participant arises, the case shall be referred to the State of Iowa Department of Health for review and consultation prior to the final decision being made by local authorities.

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5. In-service education regarding AIDS and the AIDS associated virus (HIV) shall be provided program personnel.
6. Education regarding AIDS shall be provided within existing curriculum/guidance areas as directed by the Diocesan Schools Office.
7. All program personnel shall receive instruction in the proper handling, treatment, and disposal of bodily fluids or wastes based upon Universal Precaution as recognized by medical professionals. These procedures shall be followed for all program participants, regardless of HIV status.

Policy Adopted: March 21, 1988

Policy Revised: March 25, 2013