



Dept. of Evangelization &
Catechesis

Growing Disciples – Wednesday Wrap
Glorifying God – Growing in Faith
Living our Catholic Faith in the World
September 21, 2016 Edition

Faithful Citizenship follow-up and resources:

Thanks to Mr. Tom Chapman, Executive Director for the Iowa Catholic Conference for providing this month's CLADD presentations. Not only did I receive wonderful comments about the session at each location, I also received follow-up phone calls.



Attached to this e-newsletter you will find a pdf of Tom's slides as well as the two documents he provided. Below please find a link to the USCCB website for many additional resources including lesson plans for younger children through teen ministry.

USCCB Faithful Citizenship Link: <http://www.usccb.org/issues-and-action/faithful-citizenship/parishes-and-schools/index.cfm>

Department of Labor Mandate (DOL) Question – Part 3:



Clarification at what point one is eligible for overtime pay?

According to the Department of Labor, employees will receive overtime pay for hours worked in excess of 40 in a work week. That rate must be at least 1 and ½ one's regular pay. This means that if your full-time hours for one's position have been fixed at 32 hours per week, one would receive additional pay at the normal hourly rate up through hour 40. Anything in excess of 40 hours in the work week would be paid at the overtime rate.

Using the example above, if Holly Holiness is paid \$10.00 per hour for 32 hours per week her normal gross pay would be \$320.00. Two weeks ago Holly worked 38 hours and last week she worked 44 hours finalizing everything for the beginning of religious education. In this case the pay for two weeks ago would be at the gross rate of \$380.00 (extra wages but not at the overtime rate.) For the work last week her gross pay would be \$460.00 (8 hours at her usual rate and 4 hours at overtime rate.)

My hope is that this general information will be helpful for you and your pastor to have conversations on the impact of the change in your parish pastoral plan.

Mental Illness Awareness Week – October 2-8, 2016:

One out of every four families in a parish will have to cope with the effects of mental illness. Find out some simple ways your parish can reach out to them, by following the link below for prayers, bulletin announcements and other resources to help your parish observe Mental Illness Awareness Week.

The link to the NCPD website is:

<http://www.ncpd.org/ministries-programs/specific/mentalillness/resources/miweek> Resources include:

- Reflection by a mother of an adult child with mental illness
- Homily notes for your pastor
- Prayer service for the week
- Link to register for the NCPD October 4 Prayer Service
- Other resources and links

Please share with your catechists and parents about an NCPD Prayer Service to be held on the National Day of Prayer for Mental Illness Recovery and Understanding October 4 at either 2 pm or 6 pm Central. This is a chance for persons with mental illness, their families and friends to join in prayer especially in places where no other prayer service is planned or for those who cannot easily get to a prayer service. Join us for an experience of prayer and community. The Prayer Service will be available for download on the NCPD homepage before the service. If you register NCPD will email you a pdf of the prayer service beforehand.

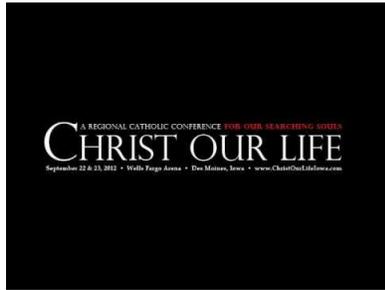
To enter the prayer service on the day of the call dial the following number 5 minutes prior to the beginning time of the call, 800-791-2345; Enter code: 52119#.

The Diocese is moving to a temporary home:

If you haven't already heard, the Diocese of Des Moines and Catholic Charities will be vacating our offices at 601 Grand Avenue around October 13, 2016. The decision to move was prompted by the need for the construction crew to have significantly more access to the building during its renovation than previously thought. Furthermore, by our completely vacating the building, the construction timeline will be reduced and save enough money to make the temporary move a reality.



Come see us at Christ our Life:



The Diocese of Des Moines, including Evangelization & Catechesis, will have a significant presence at the Christ Our Life Conference this weekend. Come by and see us. Those ministries and organizations who will also be with us at our Evangelization & Catechesis tables include:

- Evangelization
 - Novos Young Adult Ministry
 - Youth Ministry
- Saint Joseph Educational Center
 - Creighton University Retreat Center
 - The Emmaus House retreat Center
 - The Saint Thomas More Center
 - Faith Journey – The Catechetical Institute
 - Mercy College of Health Sciences Campus Ministry

Along with our department, the following other departments will also be present:

- Vocations Office
- Marriage & Family Life Ministry Office
- Hispanic Ministry Office

*Today I ask you,
in the name of Christ and the
Church, never tire of being
merciful."*

*Pope Francis
The Church of Mercy*

