

DIOCESE OF DES MOINES

Catholic Schools Policies/Regulations

BOARD OF EDUCATION

Board Membership

It shall be the policy of the Diocesan Catholic Schools Office, under the aegis of the Bishop, that no person shall serve as a member of more than one board of education/school board within the Diocese of Des Moines at the same time, with the exception of pastors who are ex officio members of their parish or regional boards of education/school board and remain eligible to serve on other boards of education/school board throughout the diocese.

Membership on the Diocesan Catholic Schools Board or parish or regional boards of education/school boards shall not be open to employees or to members of the immediate family (spouse, parent, sibling, children) of employees of the particular board involved. Employees may not serve as voting members, but may be asked to attend meetings to answer questions or share expertise.

If a person is offered employment with a board whose membership contains a member of his/her immediate family, the two individuals involved must determine the solution by which one declines employment or the other resigns from the board.

If a member of a board of education/school board seeks to become an employee of the school, the member shall not participate in any discussion and/or decision affecting the position. If the board member is offered and accepts the position, the member will immediately cease to be a member of said board.

It is not permitted to have multiple members of the same household serving on these bodies at the same time. Another member of the household of a member of the school board/board of education is not permitted to serve as a Parish Trustee, or on the Parish Pastoral Council or Parish Finance Council. However, the pastor may request in writing to the diocesan Chancellor a one-year exemption.

While not part of the Board of Education, the parochial vicar should be included in meetings of the Board to help his professional development

A board of education member can serve on the parish Finance Council or parish Pastoral Council, as a non-voting participant. In the case of a small parish/school, the pastor may approve a board of education or school board member serving as a voting member of the Parish Finance Council or Parish Council.

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