

**DIOCESE OF DES MOINES**

**Catholic Schools Policies/Regulations**

**STAFF PERSONNEL**

**Support for Church Teachings**

It shall be the policy of the Diocesan Catholic Schools Board that all school employees of the Diocese of Des Moines are expected to support the mission of the school in which they are involved and the teachings of the Catholic Church.

Employees/volunteers shall be either Catholics in good standing with the Church or others who have a positive attitude toward the Catholic faith and a commitment to Christian living. Teachers of religion in Catholic schools are to be fully initiated Catholics in good standing with the Church.

School officials cannot and should not concern themselves with the private lives of employees/volunteers unless their public behavior and/or teaching become a source of scandal to the Catholic faith (Cf: *Catechism of the Catholic Church*: 2284-2287). If concern of this nature should arise, the school officials should consult diocesan officials for the purposes of raising awareness and seeking information.

Upon confirmation that an employee/volunteer of the school demonstrates behavior that is inconsistent with Church teachings, the person may no longer be qualified to serve in a given situation for a certain time.

This expectation of all employees/volunteers should be placed with other expectations in employee/volunteer documents.

Policy Adopted: January 15, 2001

Policy Revised: May 19, 2008

Policy Reviewed: January 21, 2019