

**DIOCESE OF DES MOINES**  
**Catholic Schools Policies/Regulations**

**STAFF PERSONNEL**

**Medical Examination**

It shall be the policy of the Catholic Schools Board that local boards of education/school boards may require individuals to have a physical if and when there are concerns about the employee's ability to satisfactorily perform the duties and responsibilities associated with the assignment without posing a threat to self or others.

Bus drivers must have a physical performed by a licensed physician and surgeon, osteopathic physician and surgeon, osteopath, or qualified doctor of chiropractic, licensed physician assistant, or advanced registered nurse practitioner prior to employment and every other year. However, if they are insulin dependent they must have a physical every year.

Policy Adopted: May 28, 1970

Policy Revised: March 25, 2013

Policy Reviewed: January 21, 2019