

DIOCESE OF DES MOINES
Catholic Schools Policies/Regulations

STAFF PERSONNEL

Communicable Diseases

The Diocesan Catholic Schools Board recognizes that some employees with a communicable disease, as defined by the Federal Centers for Disease Control and the Iowa State Department of Public Health, may be able to perform their duties without creating a risk of transmission of the illness or other harm to students or employees. The board also recognizes that there may be greater risks for the transmission of a communicable disease for some persons than for other persons infected with the same disease.

It shall be the policy of the Diocesan Catholic Schools Board that these special conditions, the risk of transmission of the disease, and the effect upon the employee shall be considered in assessing the individual's continued employment and/or placement. Responsibility for this assessment rests with the school administrator in consultation with the Diocesan Superintendent of Schools.

The school reserves the right to require a physician's statement prior to a decision regarding continued employment and/or placement following a contagious illness.

Health data of an employee who has or is rumored to have a communicable disease shall not be disseminated without strict observance of the employee's right to privacy.

Policy Adopted: March 21, 1988

Policy Revised: March 25, 2013

Policy Reviewed: January 21, 2019