

DIOCESE OF DES MOINES
Catholic Schools Policies/Regulations

STAFF PERSONNEL

Professional Development

It shall be the policy of the Diocese of Des Moines Catholic Schools Board that school staff members be involved in professional development activities. The goal of these activities should be to improve the staffs knowledge, skills and techniques in order to increase student achievement.

To meet the needs of the school staff, professional development activities:

- a.) must align with the school goals
- b.) must be based on student and staff needs
- c.) must prepare staff to work with diverse learners to implement multicultural, gender fair approaches to the educational program
- d.) shall emphasize research based practices

The annual professional development activities should be a cooperative effort of the Schools Office and the individual schools. Local professional development activities must be under the direction of the school administration. Each school must provide both contractual and monetary support for the professional development activities.

Each school must include its professional development plan in the Comprehensive School Improvement Plan (CSIP).

Policy Adopted: May 19, 2008

Policy Reviewed: January 21, 2019