

DIOCESE OF DES MOINES
Catholic Schools Policies/Regulations

STAFF PERSONNEL

Teacher Contract Termination - Temporary Suspension

It shall be the policy of the Diocesan Catholic Schools Board that an administrator/pastor or canonical administrator may terminate or temporarily suspend a teaching contract for good and sufficient cause during the year of employment upon the recommendation of the administration.

Termination or temporary suspension must be based on the language found in the current legally authorized Diocese of Des Moines Teacher Contract.

If the recommendation for termination or temporary suspension is made based on serious inadequate performance, there must be documentation which includes the stated deficiencies and the record of administrator employee conference(s). This documentation must be signed by the employee.

Policy Adopted: March 18, 1985

Policy Revised: January 21, 2019